

18 - FY15 School District Staff Information

Thursday, January 21, 2016
11:43 AM

2014-2015 STAFF INFORMATION - SCHOOL DISTRICT MANAGEMENT

		ETHNICITY						
		Asian	Black	Hispanic	Native American	White	Multi Race	Total
ALL Management Staff	Certified	1.00	0.00	0.00	18.95	488.27	6.10	514.32
	Non-Authorized	0.00	0.00	0.00	1.00	21.70	1.00	23.70
	Non-Certified	0.00	0.00	0.00	0.00	2.63	0.00	2.63
Total		1.00	0.00	0.00	19.95	512.60	7.10	540.65

		AVG SALARY, By Enrollment					AVG YRS OF EXPERIENCE, By Enrollment		
		FTE	Average Full-Time Salary	0-200	201-600	Over 601	0-200	201-600	Over 601
Superintendent & Assistant	Certified	116.22	\$90,636	\$69,603	\$82,204	\$113,093	13	14	15
CEO	Non-Authorized	6.05	\$89,700	\$64,038	\$70,000	\$101,734	1	0	7
CEO	Non-Certified	1.39	\$87,601		\$85,294	\$88,500		11	9
High School Principal & Assistant	Certified	127.49	\$76,260	\$59,532	\$64,846	\$83,168	10	9	11
Building Manager	Non-Authorized	10.16	\$66,142	\$50,067	\$49,756	\$91,238	3	2	4
Building Manager	Non-Certified	1.12	\$52,889		\$85,294	\$49,000		11	1
Mid/Jr.High Principal & Assistant	Certified	95.63	\$72,610	\$58,309	\$62,061	\$76,735	12	8	12
Building Manager	Non-Authorized	4.88	\$52,951	\$44,004	\$43,876	\$62,458	3	3	1
Building Manager	Non-Certified	0.12	\$85,294		\$85,294			11	
Elementary Principal & Assistant	Certified	174.98	\$72,783	\$57,264	\$61,207	\$78,255	9	9	12
Building Manager	Non-Authorized	2.61	\$45,264	\$47,040	\$45,165	\$27,692	2	5	0
Building Manager	Non-Certified	0.00							

Certified: Person who is fully certified through the Department of Education (DOE)

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified (CEO, Building Manager): Person who does not hold an active certificate.

2014-2015 OTHER SCHOOL PERSONNEL INFORMATION

BUILDING & GROUNDS SERVICES	TOTAL FTE
Custodian	1,011.90
Foreman-Supervisor	52.70
Grounds Keeper	55.65
Plant Engineer	6.50
Security Guard	33.00
Vehicle Operator	16.83
Total Building & Grounds Services	1,176.58

ADMINISTRATION & SUPPORT SERVICES	TOTAL FTE
Accountant	41.20
Administrative Assistant	290.74
Athletic Director	47.71
Business Official (does not include Business Manager)	11.00
Data Processing Management	4.50
Data Processing Support	32.00
Other District Administrator	12.57
Other Support Staff	243.13
Printer	8.20
Program Director/Supervisor	71.18
Purchasing Agent	3.36
Secretary - Administrative and School	527.95
Laptop Tech	32.37
Warehouse Administrator	3.00

Total Administration & Support Services	1,328.91
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STUDENT TRANSPORTATION SERVICES	TOTAL FTE
Bus Driver	663.62
Bus Mechanic	21.14
Transportation Supervisor	21.19

Total Student Transportation Services	705.95
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FOOD SERVICES	TOTAL FTE
Cook - Baker	170.41
Dietician - Nutritionist	1.00
Food Service Manager	141.19
Food Service/Program Director	42.63
Food Service Worker	601.41
Support Staff - Secretarial/Clerical/Tech/Computer	52.32
Total Food Services	1,008.96

STUDENT & INSTRUCTIONAL SERVICES	TOTAL FTE
Attendance Officer	14.85
Attendance/Monitor (E-Mentor)	20.52
Audio Visual Technician	80.41
Audiologist	0.80
Community Education Specialist	3.87
Drug Free School Coordinator	0.82
Educational Assistant - Regular Education	866.46
Educational Assistant - Special Education	1,697.77
Home/School Coordinator	33.87
Interpreter	18.41
Other Special Education Staff	226.81
Speech Language Pathology Assistant	26.78
School Nurse	119.77
Therapist - Occupational	30.15
Therapist - Physical	15.10
504 Coordinator	12.18
Response to Intervention (RTI) Coordinator	0.75

Total Student & Instructional Services	3,169.31
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TOTAL FTE OF ALL CATEGORIES OF OTHER SCHOOL PERSONNEL	
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7,389.70	
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2014-2015 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

Total Teachers/Classroom Staff	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Certified Teacher	13.57	18.25	1.00	121.20	8,957.54	79.10	545.73	1,234.94	677.80	1,598.79	1,397.42	1,162.71	999.08	1,584.21
Non-Authorized Teacher	0.43	2.44	0.00	3.58	234.55	1.98	47.72	46.42	22.72	38.33	31.28	22.24	16.45	17.84
Classroom Staff	0.00	0.00	0.00	5.00	48.28	0.50	27.07	7.04	1.00	3.50	5.00	2.83	2.00	3.34
Total	14.00	18.69	1.00	129.78	9,238.37	81.58	620.52	1,288.40	701.52	1,628.62	1,433.68	1,187.78	1,017.51	1,605.39

Teachers/Classroom Staff	AGE					EDUCATIONAL PREPARATION				
	FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted										
Certified Teacher	16.76	0.00	3.00	5.00	8.76	7.26	8.50	0.00	1.00	0.00
Non-Authorized Teacher	3.23	0.13	1.50	1.00	0.60	1.73	1.50	0.00	0.00	0.00
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Elementary School										
Certified Teacher	3,762.11	807.95	980.67	829.65	1,143.84	2,828.11	1,118.34	10.02	4.99	0.71
Non-Authorized Teacher	31.10	8.11	9.15	11.20	2.84	21.46	9.64	0.00	0.00	0.00
Classroom Staff	13.29	4.49	3.95	1.17	3.88	2.13	1.55	0.00	0.00	9.81
High School										
Certified Teacher	2,348.26	402.88	594.44	584.98	763.98	1,452.38	848.35	9.53	18.65	17.37
Non-Authorized Teacher	88.50	24.21	24.52	12.35	27.42	50.45	36.42	0.63	0.49	0.51
Classroom Staff	23.60	8.03	6.57	4.83	6.07	4.27	0.14	0.00	0.00	19.09
Middle School/JH										
Certified Teacher	1,580.04	283.38	420.99	400.31	475.36	960.85	576.62	7.79	4.38	0.42
Non-Authorized Teacher	80.77	30.11	28.12	10.86	11.68	59.97	20.35	0.00	0.00	0.45
Classroom Staff	6.17	2.01	2.58	1.17	0.41	1.16	0.28	0.00	0.00	4.73
Kindergarten										
Certified Teacher	572.87	132.83	155.36	152.67	130.81	428.59	142.08	1.00	1.00	0.00
Non-Authorized Teacher	4.58	0.25	2.00	1.33	1.00	4.58	0.00	0.00	0.00	0.00
Classroom Staff	1.60	1.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.60
Pre-Kindergarten										
Certified Teacher	40.69	4.75	15.30	12.88	7.76	34.11	6.58	0.00	0.00	0.00
Non-Authorized Teacher	13.90	1.00	4.14	4.83	3.93	11.97	1.93	0.00	0.00	0.00
Classroom Staff	1.60	0.00	0.80	0.00	0.80	0.80	0.00	0.00	0.00	0.80
Special Education										
Certified Teacher	858.54	182.64	217.07	210.94	265.89	561.35	288.88	4.77	1.54	0.00
Non-Authorized Teacher	20.90	7.90	8.22	2.00	2.78	16.02	4.88	0.00	0.00	0.00
Classroom Staff	5.62	4.62	1.00	0.00	0.00	1.00	0.00	0.00	0.00	4.62
Deaf/Hearing Impaired/Blind/Visually Impaired										
Certified Teacher	13.59	2.72	4.00	4.87	2.00	5.72	6.87	0.00	1.00	0.00
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2014-2015 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation					
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown	
Coordinator/Teacher Gifted														
Certified Teacher	\$49,997	\$0	\$0	\$49,997	\$0	\$43,932	\$46,868	\$54,431	\$43,760	\$62,412	\$0	\$74,750	\$0	
Non-Authorized Teacher	\$37,596	\$0	\$0	\$37,596	\$35,164	\$38,063	\$39,475	\$33,850	\$36,258	\$39,140	\$0	\$0	\$0	
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Elementary School														
Certified Teacher	\$40,657	\$35,320	\$37,444	\$42,203	\$33,913	\$38,293	\$42,593	\$46,043	\$38,061	\$46,656	\$48,038	\$49,862	\$34,076	
Non-Authorized Teacher	\$38,546	\$35,443	\$33,818	\$39,540	\$34,295	\$40,288	\$39,329	\$42,241	\$37,157	\$41,636	\$0	\$0	\$0	
Classroom Staff	\$34,582	\$34,201	\$33,347	\$35,351	\$29,402	\$34,868	\$43,277	\$37,757	\$36,683	\$42,640	\$0	\$0	\$32,722	
High School														
Certified Teacher	\$41,347	\$35,821	\$37,898	\$43,232	\$34,046	\$38,432	\$42,955	\$48,232	\$38,460	\$45,948	\$50,199	\$47,367	\$46,693	
Non-Authorized Teacher	\$41,607	\$33,978	\$35,578	\$44,296	\$33,584	\$40,510	\$43,717	\$48,737	\$37,598	\$47,016	\$45,972	\$52,418	\$36,080	
Classroom Staff	\$40,212	\$35,599	\$32,787	\$46,119	\$33,957	\$40,301	\$43,321	\$43,857	\$38,358	\$34,200	\$0	\$0	\$40,671	
Middle School/JH														
Certified Teacher	\$41,657	\$36,122	\$37,808	\$42,911	\$34,165	\$38,580	\$43,241	\$47,465	\$38,373	\$47,195	\$46,901	\$48,706	\$36,209	
Non-Authorized Teacher	\$38,018	\$31,759	\$33,938	\$38,974	\$33,530	\$37,379	\$40,096	\$49,193	\$35,658	\$45,116	\$0	\$0	\$31,508	
Classroom Staff	\$34,462	\$31,634	\$33,735	\$35,754	\$33,737	\$33,782	\$36,487	\$36,522	\$33,444	\$39,480	\$0	\$0	\$34,415	
Kindergarten														
Certified Teacher	\$40,408	\$36,089	\$37,328	\$41,585	\$34,215	\$38,673	\$42,435	\$46,406	\$38,270	\$46,758	\$40,050	\$55,203	\$0	
Non-Authorized Teacher	\$41,232	\$0	\$0	\$41,232	\$33,240	\$44,184	\$40,165	\$38,744	\$41,232	\$0	\$0	\$0	\$0	
Classroom Staff	\$31,465	\$0	\$0	\$31,465	\$31,465	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,465	
Pre-Kindergarten														
Certified Teacher	\$38,375	\$30,209	\$35,818	\$44,167	\$29,105	\$36,242	\$41,023	\$43,858	\$36,295	\$49,155	\$0	\$0	\$0	
Non-Authorized Teacher	\$36,463	\$34,787	\$32,843	\$40,179	\$34,321	\$34,847	\$35,351	\$40,076	\$35,815	\$40,479	\$0	\$0	\$0	
Classroom Staff	\$12,227	\$0	\$12,227	\$0	\$0	\$11,513	\$0	\$12,941	\$12,641	\$0	\$0	\$0	\$11,513	
Special Education														
Certified Teacher	\$40,482	\$35,360	\$37,293	\$41,775	\$33,955	\$37,748	\$41,985	\$45,515	\$37,789	\$45,507	\$51,825	\$44,714	\$0	
Non-Authorized Teacher	\$34,773	\$32,249	\$34,267	\$35,212	\$34,159	\$35,718	\$34,713	\$33,769	\$34,251	\$36,488	\$0	\$0	\$0	
Classroom Staff	\$35,442	\$0	\$33,743	\$35,809	\$34,045	\$41,897	\$0	\$0	\$41,897	\$0	\$0	\$0	\$34,045	
Deaf/Hearing Impaired/Blind/Visually Impaired														
Certified Teacher	\$43,065	\$0	\$44,000	\$43,001	\$38,735	\$38,612	\$43,904	\$55,817	\$38,515	\$44,717	\$0	\$57,738	\$0	
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.

2014-2015 STAFF INFORMATION - SCHOOL SERVICE SPECIALIST POSITIONS

		ETHNICITY						Total
		Asian	Black	Hispanic	Native American	White	Multi-Race	
Total School Service Specialist	Certified	0.00	1.00	0.00	9.73	939.78	7.74	958.25
	Non-Authorized	1.00	0.00	0.00	1.00	68.98	0.00	70.98
	Non-Certified	0.00	0.00	0.00	7.00	39.55	0.00	46.55
Total		1.00	1.00	0.00	17.73	1,048.31	7.74	1,075.78

		SALARY, By Enrollment			SALARY, By Educational Preparation						
		FTE	Avg FT Salary	0-200	201-600	Over 601	Bachelors	Masters	Specialist	Doctorate	Unknown
School Counselor	Certified	310.05	\$43,839	\$35,863	\$39,963	\$45,346	\$0	\$43,600	\$52,044	\$40,860	\$0
	Non-Authorized	7.00	\$41,811	\$32,651	\$42,977	\$44,422	\$37,082	\$44,217	\$0	\$0	\$0
	Non-Certified	10.80	\$39,544	\$32,100	\$33,678	\$40,787	\$0	\$0	\$0	\$0	\$39,544
Librarian - Media	Certified	79.23	\$46,290	\$35,550	\$41,618	\$47,571	\$41,517	\$49,609	\$0	\$53,601	\$0
	Non-Authorized	22.63	\$43,038	\$37,457	\$37,605	\$45,165	\$36,671	\$49,421	\$0	\$0	\$0
	Non-Certified	3.87	\$27,582	\$23,881	\$33,975	\$22,862	\$37,561	\$22,862	\$0	\$0	\$25,602
Psychological Examiner	Certified	1.60	\$60,741	\$0	\$0	\$60,741	\$0	\$60,741	\$0	\$0	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
School Psychologist	Certified	39.68	\$59,214	\$0	\$0	\$59,214	\$0	\$64,825	\$56,221	\$69,169	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	1.00	\$36,128	\$0	\$0	\$36,128	\$36,128	\$0	\$0	\$0	\$0
Speech/Language Pathologists	Certified	162.71	\$47,621	\$47,195	\$43,963	\$47,961	\$46,820	\$48,437	\$0	\$52,530	\$40,275
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	3.00	\$39,100	\$0	\$31,750	\$42,775	\$0	\$47,500	\$0	\$0	\$34,900
Curriculum Specialist / Coordinator	Certified	35.72	\$66,946	\$39,709	\$56,872	\$71,700	\$48,523	\$60,050	\$87,441	\$99,788	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	1.31	\$39,451	\$39,451	\$0	\$0	\$0	\$39,132	\$0	\$0	\$40,480
Special Education Director	Certified	52.71	\$67,113	\$54,225	\$56,181	\$74,402	\$54,135	\$66,505	\$74,465	\$58,827	\$0
	Non-Authorized	2.59	\$59,934	\$57,954	\$52,089	\$65,334	\$43,674	\$61,834	\$67,808	\$0	\$0
	Non-Certified	0.22	\$85,294	\$0	\$85,294	\$0	\$0	\$85,294	\$0	\$0	\$0
Business Manager	Certified	147.45	\$53,460	\$39,772	\$46,446	\$76,165	\$55,617	\$79,288	\$0	\$56,452	\$51,240
	Non-Authorized	1.82	\$51,195	\$77,500	\$49,666	\$0	\$49,666	\$77,500	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
School Social Worker	Certified	13.00	\$48,373	\$44,500	\$0	\$48,696	\$0	\$52,433	\$0	\$0	\$44,893
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	8.10	\$34,175	\$0	\$38,017	\$33,857	\$0	\$0	\$0	\$0	\$34,175
Technology Coordinator	Certified	13.91	\$49,686	\$43,766	\$49,829	\$53,881	\$50,684	\$48,297	\$0	\$0	\$0
	Non-Authorized	27.65	\$48,104	\$42,677	\$45,879	\$53,447	\$46,301	\$49,569	\$0	\$0	\$0
	Non-Certified	17.25	\$48,710	\$37,313	\$35,808	\$59,825	\$61,031	\$52,666	\$0	\$0	\$45,729
Integrationist	Certified	2.23	\$44,015	\$0	\$57,852	\$42,424	\$0	\$44,015	\$0	\$0	\$0
	Non-Authorized	7.99	\$40,682	\$0	\$47,268	\$40,289	\$38,226	\$43,220	\$0	\$0	\$0
	Non-Certified	1.00	\$44,720	\$0	\$0	\$44,720	\$0	\$0	\$0	\$0	\$44,720
Instructional Coach (works with staff)	Certified	99.96	\$46,924	\$46,292	\$39,399	\$47,530	\$41,181	\$48,395	\$47,822	\$53,055	\$0
	Non-Authorized	1.30	\$35,741	\$30,435	\$0	\$53,427	\$35,741	\$0	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

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Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

2014-2015 STAFF INFORMATION

FTE, By Reporting Type

SCHOOL DISTRICT MANAGEMENT	Certified		Non-Authorized Bldg Mgr/CEO's		Non-Certified Bldg Mgr/CEO's		TOTAL
	Female	Male	Female	Male	Female	Male	
Assistant Elementary Principal/Building Manager	3.10	1.50	0.39	0.69	0.00	0.00	5.68
Assistant High School Principal/Building Manager	11.71	30.81	0.31	4.09	0.00	1.00	47.92
Assistant Middle/Junior High Principal/Building Manager	13.43	15.81	0.06	3.49	0.00	0.00	32.79
Assistant Superintendent/CEO	0.85	0.45	2.00	2.00	0.00	0.00	5.30
Elementary Principal/Building Manager	95.11	75.27	0.33	1.20	0.00	0.00	171.91
High School Principal/Building Manager	18.30	66.67	2.37	3.39	0.00	0.12	90.85
Middle School/Junior High Principal/Building Manager	16.49	49.90	1.33	0.00	0.00	0.12	67.84
Superintendent/CEO	18.63	96.29	1.20	0.85	1.00	0.39	118.36
Total School District Management	177.62	336.70	7.99	15.71	1.00	1.63	540.65
INSTRUCTIONAL POSITIONS	Certified Teachers		Non-Authorized Teachers		Classroom Staff		TOTAL
	Female	Male	Female	Male	Female	Male	
Coordinator/Gifted	12.76	4.00	2.10	1.13	0.00	0.00	19.99
Elementary School	3,275.60	486.51	27.00	4.10	7.25	6.04	3,806.50
High School	1,329.62	1,016.64	58.39	30.11	9.24	14.26	2,458.26
Jr High School / Middle School	1,060.51	519.53	54.44	26.33	4.12	2.05	1,666.98
Kindergarten	568.39	4.28	3.58	1.00	1.60	0.00	578.85
Pre-Kindergarten	40.69	0.00	13.90	0.00	1.60	0.00	56.19
Special Education	700.84	58.91	14.68	1.82	4.00	1.62	781.87
Special Education - Early Childhood	93.79	3.00	4.40	0.00	0.00	0.00	101.19
Deaf/Hearing Impaired or Blind/Visually Impaired	12.59	1.00	0.00	0.00	0.00	0.00	13.59
Total Instructional Positions	7,094.79	2,093.87	178.49	64.49	27.81	23.97	9,483.42
SCHOOL SERVICE SPECIALIST POSITIONS	Certified		Non-Authorized		Non-Certified		TOTAL
	Female	Male	Female	Male	Female	Male	
School Counselor	251.16	58.89	5.86	1.14	9.00	1.80	327.85
*Instructional Coach (works with staff)	87.48	12.48	1.30	0.00	0.00	0.00	101.26
*Integrationist	2.00	0.23	4.86	3.13	1.00	0.00	11.22
Librarian - Media	75.23	4.00	22.63	0.00	2.52	1.35	105.73
Psychological Examiner	1.60	0.00	0.00	0.00	0.00	0.00	1.60
School Psychologist	24.68	15.00	1.00	0.00	0.00	0.00	40.68
*School Social Worker	12.00	1.00	0.00	0.00	6.00	2.10	21.10
Speech/Language Pathologist	157.16	4.55	1.00	0.00	3.00	0.00	165.71
*Technology Coordinator	8.83	5.08	8.78	18.87	6.00	11.25	58.81
Curriculum Specialist/Coordinator	28.19	7.53	0.00	0.00	0.00	1.31	37.03
Special Education Director	44.58	8.13	2.59	0.00	0.00	0.22	55.52
Business Manager	114.94	32.51	0.72	1.10	0.00	0.00	149.27
Total School Services Specialist Positions	807.85	149.40	48.74	24.24	27.52	18.03	1,075.78

* New position 2014

Integrationist: facilitate and model the use of multiple technologies into the curriculum across content area through the use of curriculum development models in the inclusion of educational technologies.